

Position Description

Position Title	Senior Perinatal Infant Mental Health Clinician
Position Number	30027264
Division	Clinical Operations
Department	Psychiatry Parent and Infant
Enterprise Agreement	Victorian Public Mental Health Services Enterprise Agreement 2024-2028
Classification Description	Psych Nurse G4 Y1 – Y3, Social Worker G4 Y1 – Y3, Occ Therapist G4 Y1 – Y3
Classification Code	NP75 - NP77, HR25 - HR27, HR9 – HR11
Reports to	Nurse Unit Manager
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

Senior Clinicians at Bendigo Health are an integral part of the health care service team, providing leadership and direction to a dedicated staffing group.

A senior clinician at Bendigo Health should have, or aspire, to, the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

All units are staffed by a multi-disciplinary team made up of Psychiatrists, Medical Officers, Nursing staff, Occupational Therapists, Carer & Consumer roles and Social Workers, incorporating aspects of the Safewards model utilising the associated interventions.

The Senior Clinician will ensure the delivery of service is in accordance with the Mental Health and Wellbeing Act 2022 and Child, Youth and Families Act, and is in accordance with Bendigo Health's vision, values and policies & procedures.

Responsibilities and Accountabilities

Key Responsibilities

- Provide mentoring of PIU staff promoting skill development and knowledge acquisition for the treatment and care of parent/s and children. Provide specialist clinical leadership within a dedicated multidisciplinary team.
- Deliver advanced assessment, consultation and evidence-based therapeutic interventions for parents and infants experiencing complex mental health challenges.
- Influence and support the development of parent-infant mental health practice across the service.
- Mentor and support clinicians to build capability, confidence and consistency in parent-infant focused care.
- Contribute to service development, innovation and the ongoing growth of a specialised state-wide service.
- Work alongside passionate clinicians committed to improving outcomes for parents, infants and families.
- See the impact of your work through supporting recovery, strengthening parent-infant relationships and promoting positive developmental outcomes for infants.

Key Selection Criteria

Essential

1. Tertiary qualification in a clinical health field, such as Psychology, Social Work, Nursing, and Occupational Therapy registered with AHPRA as required, with a minimum experience of 5 years post qualification full time experience

2. Approved post registration tertiary qualification relevant to perinatal and infant mental health and extensive clinical practice in the field of perinatal and infant mental health
3. Previous experience in working with parents and families with infants experiencing severe and complex parental psychosocial and psychiatric problems in the perinatal period with demonstrated knowledge of the impact of mental health problems and mental illness on parenting, parent-infant relationships and infant development
4. Knowledge of the epidemiology, aetiology, assessment, diagnosis and management of individuals with psychiatric diagnoses
5. Demonstrated experience in providing assessment and evidence-based individual and group psychotherapy treatments for people with psychiatric diagnoses in the perinatal period
6. Excellent interpersonal skills and the ability to communicate effectively with patients, families/carers, colleagues, service providers and the community
7. Capacity and commitment to work collaboratively in partnership with service providers across a range of sectors and build new cross sector links as required
8. Sound knowledge of the Victorian Mental Health & Wellbeing Act 2002, The Child Youth and Family Act and other relevant legislation and the current strategic directions of mental health and primary care services
9. Evidence of a commitment to ongoing professional development

Desirable

10. Post registration qualifications and clinical experience in Family Therapy and Couple Therapy

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.

- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.